

# **Stepping Forward**



South Dakota School for the Blind and Visually Impaired Mission Forward™ Plan





# **MISSION**

Preparing students to step forward with confidence and a vision of lifetime success.

## **VISION**

All South Dakota children who are blind or visually impaired will have full access to educational resources that prepare them for life.

# **CORE VALUES**

#### **WE VALUE:**

Each child as an **individual**, deserving of uniquely designed learning opportunities focused to help them achieve their highest level of independence.

**Families, communities, and school districts** as key partners in meeting the needs of each child.

**Knowledgeable and caring professionals** who provide experiences for each child in the least restrictive environment.

Innovative use of **technological tools** adapted for each child.

**Safety and security** in a positive healthy environment.

A **commitment** to the highest level of independent readiness as each child embraces **adulthood** with a sense of opportunity.

# STRATEGIC PRIORITIES

### **Program**

#### **Strategic Priority A**

Expand, deepen, and strengthen continuity of outreach services to assure critical support for children within homes, schools, and communities.

### **Partnerships**

#### **Strategic Priority B**

Build on the partnership with Northern State
University to be a
Laboratory of Excellence in workforce readiness for services to the blind and visually impaired.

#### **Transitions**

#### **Strategic Priority C**

Establish a center of excellence in transition resources for children who are blind or visually impaired in South Dakota.

#### **Brand Promise**

#### Strategic Priority D

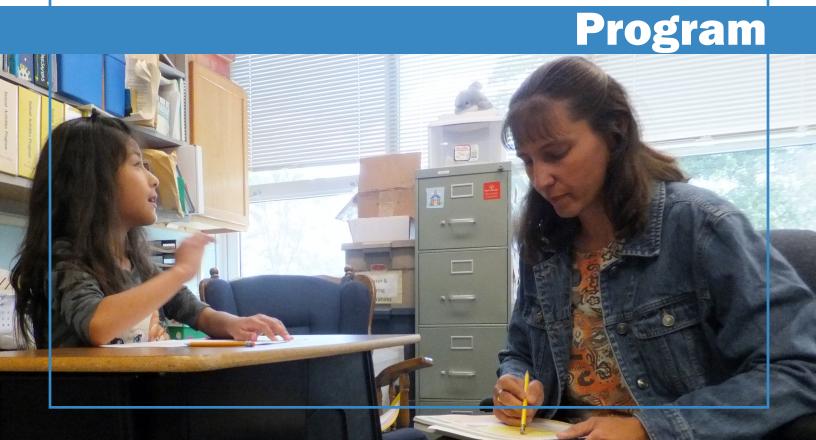
Increase local, state and national understanding of SDSBVI's roles and responsibilities as a resource for children in need of specialized vision services.

### STRATEGIC PRIORITY A

Expand, deepen, and strengthen continuity of outreach services to assure critical support for children within homes, schools, and communities.

#### **GOALS:**

- 1. Strengthen model of statewide services for students who are blind or visually impaired.
- 2. Expand the assessment program to better serve students.
- 3. Further develop consistent procedures organization-wide.
- 4. Build a collection of resources for parents and school districts to expand learning for children receiving services.
- 5. Expand SDSBVI campus-based experiences for students served in their home school districts.



### STRATEGIC PRIORITY B

Build on the partnership with Northern State University to be a Laboratory of Excellence in workforce readiness for services to the blind and visually impaired.

#### **GOALS:**

- 1. Strengthen and bring awareness to Northern State University (NSU) students to build interest and engagement in the field of vision loss.
- 2. Partner with the Distance Learning Network of NSU (Technical and Media Relations) offering college credits in the area of Teacher of the Visually Impaired (TVI).
- 3. Finalize a TVI masters degree within the School of Education at NSU that includes internship opportunities at SDSBVI.
- 4. Partner with NSU to market the TVI program across the state, region, and nation.

# **Partnerships**



### STRATEGIC PRIORITY C

Establish a center of excellence in transition resources for children who are blind or visually impaired in South Dakota.

#### **GOALS:**

- 1. Make investments to expand the readiness of staff to meet the unique needs of students of transition age.
- 2. Market our "Learning to be Equipped for Adulthood Program" (LEAP) that delivers customized transition services for students who are seeking work or post secondary education.

## **Transitions**





### STRATEGIC PRIORITY D

Increase local, state, and national understanding of SDSBVI's roles and responsibilities as a resource for children in need of specialized vision services.

#### **GOALS**:

- 1. Develop an internal leadership culture within the SDSBVI design to build capacity and engagement of staff.
- Use the new SDSBVI facility as a marketing tool to develop a national "Center of Excellence" for educational services and technology.

# **Brand Promise**





# SD School for the Blind and Visually Impaired

The South Dakota School for the Blind and Visually Impaired retained the consulting services of Sioux Falls, SD based company Sumption & Wyland, LLC for strategic planning. This Mission Forward™ plan and report is the result of this effort.

The South Dakota School for the Blind and Visually Impaired Mission Forward<sup>™</sup> plan and report was completed in June 2019. The work-plan for the strategic plan is contained in a separate, internal document.

